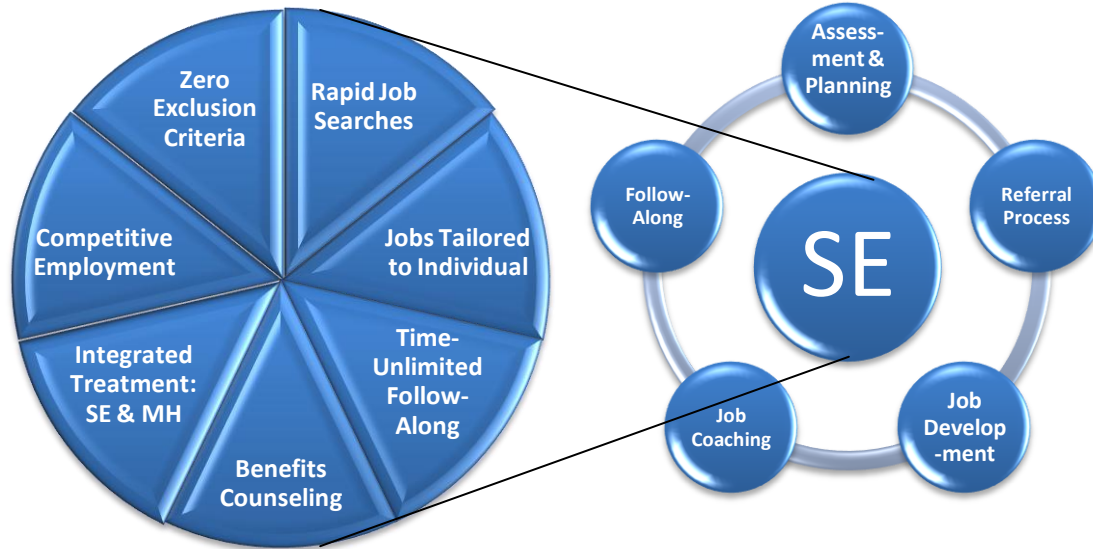


Supportive Employment & Supervision

SE Principles & Activities



Assessment & Planning

- Ongoing evaluation and planning to identify strengths, needs, resources, and barriers to employment.

Referral Process

- Linkage to resources needed to support the person in employment such as Vocational Rehab., Workforce Development, or CM Services.

Job Development

- Supporting the job seeker to find quality competitive employment consistent with his or her skills, abilities, interests, and desires.

Job Coaching

- Providing supplemental job training on or off the job site in partnership with the employer, coworkers, and the supported employee.

Follow-Along

- Providing ongoing services needed by an individual to continue performing a job long term.

Zero Exclusion Criteria

- No one is excluded because of symptoms or anything else.

Rapid Job Searches

- No required pre-employment assessment and training, or intermediate work experiences (TE, sheltered workshops).

Jobs Tailored to Individual

- Choices and decisions about work and support are based on the person's preferences, strengths, and experiences.

Time-Unlimited Follow-Along

- Follow-along continues as long as consumers want the assistance.

Benefits Counseling

- Planning and guidance to help clients make well-informed decisions regarding Social Security, Medicaid, and other entitlements.

Integrated Treatment: SE & MH

- Coordinate SE plans and interventions with the whole treatment team.

Competitive Employment

- Community FT or PT jobs anyone can apply for that pays at least minimum wage.

Supervision

Training

- Ensures SE training for SE Specialist (SES) & for team by SES.

Team

- Develops and promotes philosophy: "recovery=work" and no eligibility barriers to work.

Time

- Protects & helps structure SES' time: SE activities not CM.

Outcomes

- Utilizes data to increase employment: set goals; make adjustments &/or reward team.